



VIDEOJET TECHNOLOGIES (I) PRIVATE LIMITED

***CORPORATE SOCIAL RESPONSIBILITY
POLICY***

Introduction

At Videojet Technologies (I) Private Limited, the Corporate Social Responsibility (CSR) has been an integral part of the way we have been doing our business, the Company's CSR initiatives has played pivotal role in improving the lives of the communities and society at large and in & around our operations with an objective to energize, involve and enable them to realise their potential. This has also enabled us to fulfil our commitment to be a socially responsible corporate citizen.

Committee Members

- Mr. Parthasarathi Das-Chairman
- Mr. Manoj Goswami-Member

The Committee was formed on 18th September 2014 and following was the idea for the welfare of the society.

Objective

- To lay down guidelines to make CSR a key business process for sustainable development of the society.
- To directly/indirectly undertake projects/programs which will enhance the quality of life and economic well-being of the communities in and around our plant and society at large.

Responsibilities

- **Towards communities:** We will involve communities surrounding our operations to bring about a positive change in their lives through holistic, sustainable and integrated development.
- **As a Corporate Citizen:** We reaffirm our commitment to conduct our business with environmental accountability. We will endeavour to adopt environment-friendly technologies and energy efficiency in our operations while continuously monitoring and reducing emissions.



Activities

- Promoting education, including special education to the differently abled populations.
- Promoting health care including preventive healthcare and sanitation.
- Women Empowerment and Facilities for Senior Citizens
- Contribution/Financial Assistance
- Rural development projects

CSR Committee

CSR Committee shall be formed as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical reports to the board of directors.

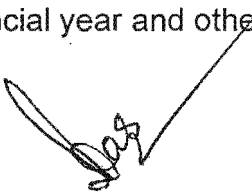
CSR Spend/Sources of Funding

The committee shall endeavour to spend at least 2% of the average net profit during the preceding 3 financial years on CSR activities as per section -135 of Companies Act ,2013. The allocation of the fund shall be made as follows: -

- CSR amount as may be sanctioned by the Board of Directors based on their annual budget. The amount sanctioned by the Board of Directors will have to be utilised for the projects/programs as specified by the CSR committees. The unspent amount, if any, at the close of the Financial year shall be spent only on specified CSR projects/programs.
- Others – as decided by the CSR Committee based on the evaluation of specific project/activities.

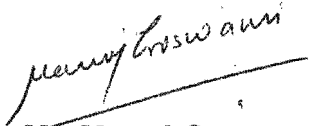
Disclosures

The Annual Report of the Company include a section on CSR outlining the CSR Policy, CSR committee, CSR initiatives undertaken by Company, the CSR spend during the financial year and other information as required by the prevailing law.



Mr. Parthasarathi Das

Director



Mr. Manoj Goswami

Director

