

## Career Success Story

# Frank Pierri

**Associate:** Frank Pierri

**Initial Role:** Manager, Application Development

**Current Role:** Manager, Application Development and Enterprise Systems Administration

**Location:** Wood Dale, IL USA



## Background

Frank has worked with Videojet for 18 years as a Manager, Application Development for our IT team. He has enjoyed taking on new and different challenges within his role requiring him to constantly learn and grow.

## Development Plan

Key to Frank's success is having development conversation with his manager over the years. The ongoing conversations has enabled Frank to understand business needs as they arose and identifying how his interest and skills fits within it. The Danaher Leadership Anchor "Charts the Course" has been crucial to Frank's success as he has been able to apply his past knowledge and skills to solve current and future problems.

1998

- Wood Dale/Local Oracle IT support
- Oracle Application Development and Business Analysts Responsibilities
- Led 7 associates

2005

- Role evolved into Global IT Oracle support
- Transferred Business Analysts to another team member and took responsibility for Oracle System Administration in addition to Application Development

2010-2013

- IT Business System Project Manager for Mexico and Argentina Acquisitions
- IT Project Manager for Oracle ERP implementation for Japan

2014-Current

- Manages a team of 12 individuals responsible for Oracle Database Administration, E-Business Suite Infrastructure, SharePoint and WEB